Chief Diversity Officer
Office of the President / Huntsville, Texas, United States

Description
The university seeks the service of a Chief Diversity Officer (CDO) to advance, advise, advocate, and act as a catalyst for change. The CDO will be an institutional resource and change agent focused on infusing diversity, equity, and inclusion into all campus programs and activities. Sam Houston State University (SHSU) is a minority-serving institution providing excellence through education, scholarship, and service to a highly diverse student body. Our motto, "The measure of a Life is its Service," resonates among our 22,000 students, eight colleges and well beyond our historical roots through research, creative endeavors, service learning, volunteering and more.

The CDO will provide strategic leadership to ensure diversity, equity, and inclusion are placed at the center of SHSU’s institutional planning and decision-making. Additionally, as a strategic leader reporting directly to the university President and serving as a member of the President’s Extended Cabinet, the CDO will engage with the campus to:

- develop and lead the long-term vision, goals, and strategic plan for diversity, equity, and inclusion;
- advise and collaborate closely with leaders in creating and implementing academic, operational, employment, and extracurricular initiatives to advance and promote an inclusive culture for the campus community including students, faculty, and staff;
- design infrastructure to support the design, development, and execution of ongoing evaluation of campus climate;
- monitor and report on campus environmental trends;
- communicate advancements to campus community;
- represent SHSU as diversity officer and other events.

About Sam Houston State University
For more than 140 years, Sam Houston State University has been preparing students for meaningful lives of achievement. SHSU is an inclusive institution whose mission is to provide high quality education, scholarship, and service to students. With over 90 bachelor’s degrees, 50 master’s, and 11 doctoral programs—including the nation’s first Ph.D. in forensic science and a College of Osteopathic Medicine, SHSU provides an exceptional college experience for every student - traditional, non-traditional, first generation, international, or online.

Service to self and others is paramount at SHSU and reflected in all university organizations and programs. In 2020, the university was named to USA Today’s Top 50 in the U.S. for “commitment to civic engagement and global awareness,” in addition to being classified a
"Community Engaged Campus" by the Carnegie Commission on Higher Education. The “Community Engaged Campus” honor, bestowed to only 311 public institutions nationwide, acknowledges the university’s significant commitment to service. Most recently, SHSU’s support for our diverse and economically disadvantaged student body was recognized by U.S. News & World Report’s ranking the university as the No. 1 school in Texas for Social Mobility of our graduates.

SHSU has a small town feel with large scale opportunities. Located in the Piney Woods region of East Texas and just an hour drive north of Houston, Huntsville provides area residents with a sense of community and belonging. As an agency of the State of Texas, SHSU offers a superior benefit package and competitive salaries.

Requirements
Master’s degree with a minimum of five years of demonstrated work experience and expertise in advancing issues of diversity, equity, and inclusion in a leadership role. Prior experience in a higher education administration setting preferred.

Join us!
Sam Houston State University is an Equal Opportunity/Affirmative Action Employer. For full details and to apply, see: https://shsu.peopleadmin.com/postings/29060