Director of Student Diversity Programs

The Director of Student Diversity Programs provides leadership and administrative direction for the planning, organization, and implementation of co-curricular student diversity programs on campus. In collaboration with Academic Affairs, the Director develops and coordinates student diversity program initiatives that bridge in-classroom and out-of-classroom learning. The DSDP develops and ensures program opportunities that meet the needs of students of various races, ethnicities, sexual orientations, gender identities and expressions, socio-economic classes, religious and spiritual traditions, ages and abilities.

Candidate should have a demonstrated knowledge and experience with diversity education and intercultural competency program design, organization and implementation. Demonstrated knowledge and understanding of student development of traditional-age college students with the ability to form strong advising, mentoring, and working relationships with students of diverse backgrounds. Budget management, program assessment, reporting and investigation skills. Strong knowledge and appreciation of diversity and a sincere commitment to social justice and equality. Attentiveness to broad vision as well as administrative (task) detail. Maintain professional qualification through ongoing training and professional development.

Minimum qualifications: A Master’s Degree with a combination of 5 or more years’ experience in student diversity programs. Preferred Qualifications: Doctorate degree in a related field preferred with comparable experience.

Review of applications begins immediately and will continue until the position is filled.

To learn more about and apply for this position please visit us online at: https://careers.skidmore.edu/applicants/Central?quickFind=56849

Skidmore is a highly selective liberal arts college with a reputation for its creative approaches to just about everything. With its relatively small size and student-faculty ratio, the College is a close-knit academic community. Skidmore is known for its faculty of teacher-scholars devoted to the instruction and mentoring of undergraduates; approximately 2,400 talented men and women from some 47 states and 46 countries. We encourage applications from under-represented groups as well as individuals who have experience with diverse populations; women and minority candidates are encouraged to apply.

Skidmore College is committed to being an inclusive campus community and, as an Equal Opportunity Employer, does not discriminate in its hiring or employment practices on the basis of gender, race or ethnicity, color, national origin, religion, age, disability, military or marital status, sexual orientation, gender identity or expression, domestic violence victim status, predisposing genetic characteristics or any other category protected by applicable federal, state, or local laws.

Employment at Skidmore College is contingent upon an acceptable background check result.

CREATIVE THOUGHT MATTERS.