

**Quinnipiac University**  
**Frank H. Netter MD School of Medicine**  
**Associate Dean for Equity, Inclusion and Diversity**

The Frank H. Netter MD School of Medicine at Quinnipiac University seeks a strategic and visionary leader to serve as the inaugural associate dean for equity, inclusion and diversity (ADEID) for the Frank H. Netter MD School of Medicine.

Quinnipiac University is a private university in Hamden and North Haven, CT, offering more than 110 programs to approximately 7,000 undergraduate students and 3,000 graduate, medical and law students. The Frank H. Netter MD School of Medicine ("school," "Netter School," or "SOM") was established in 2010 with a gift from the Netter family and a \$100 million investment by the university. The SOM has full accreditation status from both LCME and ACGME and recently completed virtual site visits from both accrediting bodies in the fall of 2021. While the Netter School only welcomed its first class in 2013 and graduated its inaugural class of medical students in May 2017, it has already established a national reputation and a strong track record of success, with graduates matching into a wide range of highly sought-after residency programs nationwide.

Quinnipiac University is dedicated to inclusive excellence. This commitment is applied to every facet of the university and signifies a culture shift and dedication to lasting change. Since becoming Quinnipiac's ninth president in 2018, President Olian has worked tirelessly to build upon the university's rich history by creating the institution's first-ever strategic plan and positioning Quinnipiac as "The University of the Future." The result of collaboration amongst faculty, students and staff, the plan emphasizes four key pillars: preparing students for 21<sup>st</sup>-century careers and citizenship; creating inclusive excellence throughout the university; nurturing and positively impacting internal, local and global communities; and fostering lifelong learning.

The creation of the new ADEID position is a testament to this commitment to take actions that promote lasting and community-wide progress to build a more inclusive, welcoming and compassionate community to advance a just society that values all.

Reporting to the dean, the associate dean for equity, inclusion and diversity provides leadership, vision, and strategic oversight of the Frank H. Netter MD School's equity, inclusion and diversity initiatives. As a senior member of Netter's leadership team, the ADEID will be responsible for building a team and office dedicated to supporting a culture of inclusive excellence and leading diversity efforts for the School of Medicine. The ADEID will serve as a role model and provide visionary and strategic leadership to ensure that diversity, equity and inclusion are embedded throughout all aspects of the clinical, educational and research enterprises of the School of Medicine.

The ideal candidate will have a passion for and experience in leading diversity, equity, and inclusion initiatives in a health education or health care setting, as well as a broad vision for the role of diversity, equity and inclusion in achieving institutional excellence. The ADEID will also have experience in health equity research initiatives and will demonstrate evidence of research and scholarly work in diversity, equity and inclusion. Effective leadership, excellent communication abilities, emotional intelligence and collaborative management skills are essential for this role. A doctoral degree, preferably in a health sciences field, is required.

WittKieffer is assisting Quinnipiac University and the School of Medicine in this search. Review of applications will begin immediately and will continue until the position is filled.

Application materials should be submitted using WittKieffer's [candidate portal](#).

Nominations and inquiries can be directed to: Lucy Leske and Mondria Davenport at [QuinnipiacMedEID@wittkieffer.com](mailto:QuinnipiacMedEID@wittkieffer.com)

*The Quinnipiac University Frank H. Netter MD School of Medicine seeks scholars who are committed to supporting the learning needs of students from diverse backgrounds and to engaging communities underrepresented in higher education. Quinnipiac University is committed to providing an inclusive and welcoming environment for all who interact in our community. In building this environment, we strive to attract students, faculty and staff from a variety of cultures, backgrounds and life experiences. Quinnipiac University embodies a culture of strategic and collaborative community engagement that results in mutual benefit to the institution and the diverse internal and external communities that it serves.*

*Quinnipiac University is an equal opportunity/affirmative action/equal access institution and all qualified applicants will receive consideration without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veterans status or other protected status.*

*Quinnipiac University is committed to the principles of engaged teaching, research and service. All persons aspiring to achieve excellence in the practice of these principles are encouraged to apply.*