



OUWB | *School of* MEDICINE

Search for the Associate Dean for Diversity Oakland University William Beaumont School of Medicine Rochester, Michigan

Oakland University William Beaumont School of Medicine (OUWB) invites applications and nominations for the position of Associate Dean for Diversity. This is an exciting opportunity for a strategic, transformative leader in Diversity, Equity, and Inclusion (DEI) to build upon momentum at the University and create a comprehensive DEI vision for the future.

From its founding in 2007, OUWB was designed to transform medical education by emphasizing holistic physician development, heralding a liberal arts approach to medical education that is grounded in evidence-based medical science. Its mission is to facilitate the growth of medical students into physicians who achieve at levels that surpass competency, who are compassionate, who listen with focused intensity, and who communicate clearly and with elevated cultural awareness. While the OUWB is relatively young, it has held diversity, equity, and inclusion as foundational priorities since its inception. The curriculum is designed to engage students with the community, and the school serves to encourage every student to develop a career-long passion for inquiry and innovation, personal growth, and professional development. Over recent years, OUWB has seen an increase in the number and quality of its applicants. The 125-member class of 2024 was selected from 6,963 applicants through a holistic admissions process and has an overall GPA of 3.82, a median MCAT score of 509, and has volunteered over 137,000 hours of service to their communities.

Reporting to the Dean of the School of Medicine, the Associate Dean for Diversity will lead the school's efforts in DEI across the teaching and clinical activities and in alignment with OUWB's unique educational mission. This individual will have oversight of seven team members and will interface with faculty, staff, and students to operationalize the school's DEI vision and build buy-in from various institutional and community stakeholders. The new Associate Dean will be an innovative and compassionate leader who will be tasked with evaluating and implementing the strategic plan for DEI work at the institution and measuring the outcomes of these efforts. Building upon the solid foundation created by the team in place, this leader will clearly define the roles of those on their team, strengthen student and career pathway programs, increase educational programming at all levels of the institution, and partner with the OUWB's Diversity, Equity, and Inclusion Council to develop strategies to further the school's strategic goals around DEI. The Dean and Associate Dean for Faculty and Academic Affairs will be key champions and partners in this work.



TO APPLY

Isaacson, Miller, a national executive search firm, has been retained to assist in this search. Applications will be accepted until the position is filled. Oakland University is especially interested in candidates who can contribute to the diversity and excellence of the academic community through their research, teaching, and/or service. Applicants are requested to include in their cover letter information about how they will further this goal. Inquiries, nominations, referrals, and resumes with cover letters should be sent in confidence to:

Donna Cramer, Partner
Melissa DePretto Behan, Senior Associate
Afi Tettey-Fio, Senior Associate

Electronic submission of materials is strongly encouraged.

All candidates will be required to complete an application through Oakland University

To nominate or send an inquiry, please visit:
<https://www.imsearch.com/search-detail/S8-226>

Oakland University is an Equal Opportunity/Affirmative Action Employer. Women and those from diverse racial, ethnic, and cultural backgrounds are encouraged to apply.