

Post-Doctoral Psychology Fellow
Indiana University Student Health Center

Indiana University's Counseling and Psychological Services (CAPS) offers two 12-month, post-doctoral fellow positions in college counseling for a doctoral level clinical or counseling psychologist. This fellowship provides an opportunity to gain experience working with a diverse student population at IU, a Research One university located in Bloomington, IN.

The focus of this post-doctoral psychologist position is 1. To intentionally recruit individuals, including, but not limited to those with lived experiences as a member of underserved, minoritized and/or marginalized communities, 2. To enhance clinical offerings to the IU graduate and undergraduate students who are members of underserved, minoritized or marginalized communities and, 3. To provide quality clinical experiences and supervision for the post-doctoral fellow to enhance their training and prepare them for a career in mental health within a college or university counseling center.

The students served by CAPS are enrolled at IUB, are adolescents and adults from all over the world who bring with them a range of psychological challenges that span the diagnostic spectrum and an amazingly rich array of identities, including race, ethnicity, age, religion, gender, sex, culture, sexual orientation, physical ability and socioeconomic status that makes for exceptionally fulfilling and interesting psychotherapeutic work. Furthermore, we have a dedicated and diverse staff, representing a range of theoretical orientations, who pride themselves on understanding the human experience and providing multiculturally-competent and informed care, which serves as a cornerstone of our training program. Our center is committed to providing excellent training opportunities for developing clinicians.

Clinical Experience 50% The fellow will build knowledge, sensitivity, and ability to work with students from diverse backgrounds and will gain supervised experience in each of the following areas: clinical services (includes brief individual psychotherapy and group therapy, intake assessment, and emergency services), consultation, and outreach programming. The fellow will be expected to co-facilitate 1-2 therapy groups for students of color and/or students who are members of underserved or marginalized populations. Some evening and weekend hours should be expected, especially involving outreach activities.

Specialty Concentration 20% A unique aspect of this position offers an opportunity to focus on a specific clinical or research area of the post-doc's choosing within the offering of the university. Examples may include but are not limited to the Kinsey Institute, Sports Psychology, School of Medicine, et al. Ability to develop the concentration is dependent on the availability of supervision and proposal provided in consultation with CAPS and area of concentration. Post doc is expected to develop a proposal, and have it accepted by relevant departments, staff, faculty etc., within the first 3-4 months of the fellowship. A summary of the outcome of the project will be expected no later than June 30th.

Outreach/Liaison 15% The post-doc fellow will provide outreach designed for students, both graduate and undergraduate, who are members of underserved and/or marginalized communities. Outreach programs may also include faculty, staff and families of IU students.

Administrative 10% The post-doc fellow is expected to attend weekly staff meetings, complete paperwork/clinical notes in a timely manner, return phone calls and plan programs during this time.

Supervision 5% Both individual and group supervision will be provided by licensed psychologists, social workers or master level clinicians who are staff in CAPS. The post-doc fellow will have opportunities for supervision of trainees. They will also facilitate the diversity seminar for the internship.

This is a full-time position for 12 months, available August 15, 2022 through, August 11, 2023. Applications are invited from persons who expect to complete their doctoral degree in counseling or clinical psychology prior to the fellowship start date. The successful applicant should demonstrate a professional commitment and interest in multiculturalism and social justice, college or university counseling center work, and student development.

Minimum Qualifications

By the start date of the postdoctoral fellowship, the candidate must have completed a doctoral degree from an APA-accredited program in Counseling or Clinical Psychology.

The candidate should have demonstrated clinical experience working with individuals, but not limited to those who are members of ethnic minority communities and/or members of underserved or marginalized communities.

The candidate must have completed an APA approved doctoral internship.

Preferred Qualifications

Previous experience in a college or university counseling center.

Equipment utilized: Electronic health records.

Salary and Rank

The stipend for the post-doctoral year is \$50,000. Additionally, the post-doctoral fellow is provided the complete benefit package of IU employees.

To Apply:

Interested candidates should review the application requirements and submit their application at <https://indiana.peopleadmin.com/postings/12029>. For best consideration, please apply by February 1, 2022. Questions regarding the position or application process can be directed to Denise Hayes, Ph.D., HSPP, Director and Search Committee Chair, dhayes94@iu.edu.

University Information

The Division of Student Affairs is focused on building a strong foundation to ensure every student's IU experience is positive, safe, healthy, and meaningful. The Division of Student Affairs staff and 18 departments aim to help students navigate their time at IU, providing the tools they need to be successful in school and after graduation. Students are our priority and their health, safety, and overall well-being are our core mission.

Bloomington is the flagship residential, doctoral-extensive campus of Indiana University. Its mission is to create, disseminate, preserve, and apply knowledge. It does so through its commitments to cutting-edge research, scholarship, arts, and creative activity; to challenging and inspired undergraduate, graduate, professional, and lifelong education; to culturally diverse and international educational programs and communities; to first-rate library and museum collections; to economic development in the state and region; and to meaningful experiences outside the classroom. The Bloomington campus is committed to full diversity, academic freedom, and meeting the changing educational and research needs of the state, the nation, and the world.

Indiana University is an equal employment and affirmative action employer and a provider of ADA services. All qualified applicants will receive consideration for employment based on individual qualifications. Indiana University prohibits discrimination based on age, ethnicity, color, race, religion, sex, sexual orientation, gender identity or expression, genetic information, marital status, national origin, disability status or protected veteran status. Indiana University does not discriminate on the basis of sex in its educational programs and activities, including employment and admission, as required by Title IX. Questions or complaints regarding Title IX may be referred to the U.S. Department of Education Office for Civil Rights or the university Title IX Coordinator. [See Indiana University's Notice of Non-Discrimination here which includes contact information](#)