Chief Diversity Officer

Haverford College invites nominations and applications for the position of chief diversity officer (CDO).

A leading undergraduate liberal arts college located outside of Philadelphia, Haverford College is known for its academic quality, ethical engagement, sense of community, and beautiful arboretum campus. Among the most selective colleges in the nation, Haverford enrolls just over 1400 students from 43 countries; more than 40% of domestic students and 45% of all students identify as students of color. Although the College is nonsectarian today, Haverford’s Quaker heritage continues to guide the community. Haverford students’ experiences are enriched by a longstanding ethos of individual integrity, responsibility, and commitment to community, which today’s students bear out in their academic and civic pursuits on campus, in the greater Philadelphia region, and around the world.

Reporting to President Wendy Raymond, the next chief diversity officer will serve as a key member of the senior staff team with oversight of the Office of Institutional Diversity, Equity and Access’s mission, staff, and budget. The CDO will develop and advance initiatives as well as implement strategies to support the continued development of an institutional culture that aligns with Haverford’s commitment to antiracism. They will lead and shape critical institutional change in collaboration with faculty, staff, and students across the College. The ideal candidate will have a holistic vision of diversity, inclusion, equity, and access, be innovative in their approaches, bring experience integrating antiracism work into institutional culture, and value shared governance alongside consensus building.

For best consideration, please send all nominations and applications to: HaverfordCDO@storbecksearch.com. Applications should include a résumé and a letter of interest. For more information, please visit Haverford’s home page at https://www.haverford.edu.

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Haverford College is an Equal Opportunity/Affirmative Action employer committed to diversity, equity, inclusion, social justice, and providing equal opportunities and access to all individuals regardless of race, ethnicity, religion, gender identity, sexual orientation, national origin or ancestry, age, marital status, disability, or veteran status. Women, non-binary and transgender individuals, people of color, Indigenous people, and those with other or multiple historically marginalized and/or underrepresented identities are especially encouraged to apply. Haverford College and our consortial partners are located on Lenape lands.