

# POSITION ANNOUNCEMENT

**Position Title:**

Counselor/clinical social worker/psychologist; Coordinator of Black student mental health

**Summary:** The primary purpose of this position is to support the mental health and well-being of Black and African American students through the provision of clinical services, consultation, and outreach programming. The University Counseling Center (UCC) is committed to providing culturally sensitive services to students and the campus community. This work must be informed by a nuanced understanding of the unique lived experiences of Black and African American students, particularly in predominately white institutional spaces.

**Required Qualifications and Education:**

- Completion of an MSW (CSWE-accredited program), MA in clinical or mental health counseling, or a Ph.D./Psy.D. in clinical or counseling psychology (APA-accredited academic program preferred) degree or equivalent by start date
- Limited license eligible in the state of Michigan by start date
- Experience providing mental health services to Black and African American populations
- Ability to apply knowledge of the mental health impacts of systemic racism and anti-blackness on Black and African American communities
- Strong commitment to enact principles of social justice and navigating layers of identity experienced by Black and African American students, including race, ethnicity, gender, sexuality, ability, religion, class, and nationality
- Experience providing individual therapy in a clinical setting

**Preferred Qualifications and Education:**

- Experience providing outreach programming focused on the holistic mental health needs of Black and African American communities
- Experience in a college/university counseling center
- Experience providing crisis intervention
- Experience working as part of an inter-disciplinary staff

**Responsibilities – Essential Functions:**

- Provide culturally sensitive individual, group, and crisis counseling over a broad range of difficulties and diagnoses
- Collaborate with the UCC's diversity, equity, and inclusion team and the center's coordinator of diversity and inclusion initiatives to best serve students
- Collaborate with the [Black faculty staff association](#) affinity group to form supportive relationships across campus
- Provide consultation and outreach activities to the University community

- Participate in Student Services activities pertinent to student well-being
- Crisis intervention management as needed for the on-campus student population
- Other responsibilities as assigned by the director/supervisor

**Salary:** Commensurate with experience. There is an excellent fringe benefits package, including: University 12% retirement contribution (no matching required), vacation, university holidays, and professional development time and funds.

**Department/Division:** The University Counseling Center, [Division of Student Affairs](#). The [University Counseling Center](#) is an IACS accredited comprehensive psychological services center and provides an APA-accredited doctoral internship in psychology and an MSW internship. The center is well integrated within the university (with services at both the Allendale and Pew campuses) and has strong supportive partnerships across campus, with access to excellent student affairs collaborations and leadership. Center staff are innovative, multidisciplinary, collegial, and invested in training and working collaboratively to ensure quality delivery of services to a diverse student body. The center strives for work-life balance, inclusive supportive relationships, and ample professional development opportunities for staff.

**Inclusion Statement:** Multicultural competency is core to the work we do each day. We strive to provide safe and affirming spaces for students to discuss concerns they face through the lens of their identities. We acknowledge the impact of power, privilege, oppression, stereotypes, and discrimination on the basis of age, color, disability, familial status, height, marital status, national origin, political affiliation, race, religion, sex/gender (including gender identity and expression), sexual orientation, veteran or active duty military status, weight, and other identities. We work to create spaces for students to feel heard, accepted, and affirmed. We recognize that being culturally humble is a lifelong journey. We are committed to this journey and continue with ongoing professional and personal development in this area.

**How to Apply:**

Apply online at [jobs.gvsu.edu](https://jobs.gvsu.edu) and select "Apply now". Please include a cover letter and vita. The online application will allow you to attach these documents electronically. On the application, you will be required to provide names, phone numbers, and e-mail addresses for three professional references. If you have questions or need assistance, call Human Resources at 616-331-2215.

**Application Deadline Date:** January 20, 2022

**Starting Date:** August, 2022

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