

Quinnipiac

UNIVERSITY

Vice President for Equity and Inclusion
Hamden, Connecticut

Quinnipiac University seeks a seasoned, strategic, and visionary leader for the position of Vice President for Equity, and Inclusion (VPEI). The VPEI will join a university with a trajectory of rapid growth in higher education, committed to advancing inclusive excellence among students, alumni, faculty and staff across every facet of the institution. Reporting to the president, the VPEI will advance efforts to build an even more inclusive and diverse campus community. The VPEI will strengthen the University's many inclusion and diversity initiatives, develop data tracking and accountability metrics to measure the progress of ongoing efforts and initiatives around equity and inclusion, lead conversations and identify opportunities to improve campus climate, and further engage the entire community around issues of diversity, equity, and inclusion.

As a major comprehensive university, Quinnipiac offers an enriching educational experience that prepares graduates for personal and professional success. Quinnipiac's mission is to develop graduates who are enlightened global citizens, prepared for careers of the future. It caters to students of all ages, careers, and life stages, positioning them to excel in a world of rapid change in technologies, knowledge structures, societal relations, economic uncertainties, and geopolitical realignment. Quinnipiac strives to develop actively engaged students who lift communities and embrace inclusive excellence with openness to differences in lived experiences and world views. Quinnipiac's strategic plan, designed to build the University of the Future, commits the institution to inclusive excellence across the entire community of faculty, staff and students.

Quinnipiac has taken actionable steps to advance equity, inclusiveness, and social justice as cornerstones of the university. The VPEI will build on these initiatives and existing plans including the 10 Point Plan to Advance Racial Justice and the LGBTQ+ Inclusion Plan. The VPEI will champion the University's strategic plan with a particular focus on the second pillar committed to advancing inclusive excellence. In addition, the VPEI will oversee the Department of Cultural and Global Engagement and its affiliated functions, and will be a critical partner in advancing the University's global strategy. Key responsibilities include responsibility for Multicultural Education and Training; Global Education; International Student Services; Title IX; and the Herald Center for Jewish Life.

The successful candidate will be a values-driven and energetic leader with deep understanding of, and demonstrated experience championing issues inherent to inclusion, equity, and diversity

within a complex institutional setting. The VPEI will possess the relationship building and operational skills needed to build effective partnerships across campus and various constituencies, and will have experience developing a dynamic culture of equity and inclusion in other organizations. The VPEI must understand equity, inclusion and compliance policies particular to higher education,

Quinnipiac University has retained Isaacson, Miller, a national executive search firm, to assist a university search committee. All applications, inquiries, and nominations, which will remain confidential, should be directed to the search firm as directed at the end of this document.

Keight Tucker Kennedy, *Partner*
Alycia Johnson, *Managing Associate*
Quizayra Gonzalez, *Senior Associate*
Isaacson, Miller

<https://www.imsearch.com/open-searches/quinnipiac-university/vice-president-diversity-equity-and-inclusion>