



**Search for the VICE PRESIDENT FOR EQUITY AND INCLUSION/TITLE IX OFFICER
WESLEYAN UNIVERSITY
MIDDLETOWN, CONNECTICUT**

Wesleyan University is dedicated to providing an education in the liberal arts that is characterized by boldness, rigor, and practical idealism. At Wesleyan, distinguished scholar-teachers work closely with students, taking advantage of fluidity among disciplines to explore the world with a variety of tools. The university seeks to build a diverse, energetic community of students, faculty, and staff who think critically and creatively and who value independence of mind and generosity of spirit. – Mission Statement

THE POSITION

Wesleyan University seeks a visionary, collaborative leader to serve as its next Vice President for Equity and Inclusion/Title IX Officer. Reporting to the President, the vice president will provide strategic leadership, setting Wesleyan's DEI agenda and implementing a university-wide DEI plan that is inclusive of the multiplicity and inter-relatedness of differences and appreciates the intersectionality of minoritized identities. This leader will also create a data-informed culture of assessment to measure accountability and progress. The selected candidate will expertly lead the Office for Equity and Inclusion and partner with other university areas to effectively embed diversity, equity, and inclusion across the institution.

The ideal candidate will possess significant DEI leadership experience and will have a proven track record of setting and achieving strategic objectives and managing high-performing teams. This candidate will have outstanding interpersonal and communication skills, acting with partners as a transformational change agent. The vice president will collect and leverage DEI-related campus data to advance dialogue, initiatives, and actions and create a clear and comprehensive structure for the work. This leader will stay abreast of DEI best practices and partner to provide relevant training for students, faculty, and staff and promote a culture of inclusion that helps to boost retention for all campus stakeholders.

The vice president must also be nimble and responsive, with a firm appreciation for the changing landscape around affirmative action and title IX. This leader must also bring energy, optimism, and persistence, identifying and overcoming barriers to success and understanding. Above all, the successful candidate must embody a deep commitment to various forms of diversity, an appreciation for liberal education, and support the values and traditions of Wesleyan University.

TO APPLY

Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, referrals, and resumes with cover letters should be sent via the Isaacson, Miller website for the search: <https://www.imsearch.com/open-searches/wesleyan-university/vice-president-equity-and-inclusion/title-ix-officer>. Electronic submission of materials is strongly encouraged.

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Wesleyan University, located in Middletown, Connecticut, does not discriminate on the basis of race, color, religious creed, age, gender, gender identity or expression, national origin, marital status, ancestry, present or past history of mental disorder, learning disability or physical disability, political belief, veteran status, sexual orientation, genetic information or non-position-related criminal record. We welcome applications from women and historically underrepresented minority groups. Inquiries regarding Title IX, Section 504 or any other non-discrimination policies should be directed to Interim Vice President for Equity and Inclusion, Title IX and ADA/504 Coordinator.