

Harvard University

University Scholarly Communication Officer and Director of Open Scholarship and Research Data Services, Harvard Library

Harvard Library
60854BR

Job Summary

Although this position will remain posted until filled, applications are strongly encouraged to apply by end of day on February 24, 2023.

Harvard Library seeks a dynamic and visionary leader to advance equitable, high impact models of scholarly communication across the University. The incumbent provides appreciative leadership for the newly formed department, Open Scholarship and Research Data Services. This new department merges two high-performing units, the Office for Scholarly Communication and the Research Data Management Program, to support Harvard Library's aspirations, on behalf of researchers, to be global leaders in expanding world knowledge and intellectual exploration through the creation, promotion, and support of new and existing models of sharing research outputs.

Reporting to the Assistant University Librarian for Content Strategies and Associate Librarian for the Faculty of Arts and Sciences, the University Scholarly Communication Officer and Director of Open Scholarship and Research Data Services leads Harvard Library's efforts to shift the information landscape towards a more equitable, diverse ecosystem of trustworthy resources where the best and most innovative research is freely available to all who need it. Guided by Harvard Library's strategic directions described in [Advancing Open Knowledge](#), the incumbent leads and collaborates throughout Harvard Library, Harvard University, and in external groups on issues related to the outputs of research, scholarly communication, open access, research data management, and preservation of research data.

The incumbent will work in close collaboration with the University Research Data Officer and the University Research Computing Officer to coordinate strategic initiatives that span Harvard researchers, Information Technology and Harvard Library throughout the research lifecycle, bringing library expertise in access and discovery, scholarly communication, research data management, curation, and preservation to the scope of the work.

Position Description

- Leads and manages Open Scholarship and Research Data Services by ensuring ongoing researcher input, developing, articulating, and implementing strategic vision and direction, overseeing day-to-day operations and projects, establishing priorities, and coordinating work with units in Harvard Library and across the University.

- Works in collaboration with peers in Harvard Library, across Harvard University, and external partners, nationally and internationally, on:
 - repository models, shared repositories, and overlay services
 - best practices for making research outputs sharable and reproducible following the FAIR principles (Findable, Accessible, Interoperable, Reusable)
 - developing policies and services that enable discovery and access, reuse, and preservation of research outputs
 - promoting open infrastructure
- Promotes and cultivates Harvard University's Open Access Policy ensuring that faculty understand the policies, that the policies are kept current, and that the policies remain viable.
- Expands Harvard Library's influence in scholarly publishing, both internally and externally, by investigating and implementing a variety of aspects of new models of scholarly publishing.
- Represents Harvard Library on university-wide committees, and in external groups.
- Articulates a strategic vision, establishes priorities, leads goal setting, supervises staff (hiring, onboarding, performance management).
- Prepares and recommends annual budget, monitors budget expenditures, leads grant preparation and writing. May serve as a Principal Investigator.

Basic Qualifications

- Master's degree or international equivalent experience.
- 10 years of professional experience in scholarly communication, research services and support, or related fields.
- 6+ years of experience managing staff.
- Experience in the work of academic research libraries, especially in regard to collection and content development, open access, open data, and scholarly communication.

Additional Qualifications and Skills

- Second masters or doctorate preferred.
- Demonstrated knowledge of current trends and issues in open scholarship and science, open access, open data, and scholarly communication.
- Demonstrated knowledge of current trends in the university research environment and research data needs, including appraisal and long-term management.

- Demonstrated record of a collaborative approach to work and problem solving.
- Commitment to supporting efforts to foster diversity and inclusion in library, university, and professional contexts.
- Evidence of a strong service orientation.
- Excellent oral and written communication skills and interpersonal skills to work effectively in a culturally diverse environment.
- Capacity to thrive in a changing working environment.
- Demonstrated ability to set priorities and to inspire staff to share and achieve them.

Working Conditions

- The position will be based on our campus in Cambridge, MA. There may be the opportunity for a flexible or hybrid work model compliant with Harvard University remote work policies.

Commitment to Equity, Diversity, Inclusion, and Belonging

Across the Harvard Library, our work is enriched by our diverse campus community. Our unique and wide-ranging abilities, experiences, and perspectives are integral to achieving Harvard University's mission of excellence in research, teaching, and learning for our patrons, our collections, and our workplace. We believe that an inclusive environment that cultivates and promotes understanding, respect, and collaboration across our diverse workforce enables our success.

We invite individuals with diverse backgrounds, experiences and abilities to be a part of our community of over 700 staff members. Our work with faculty, students and researchers to explore answers to intellectual questions, enduring and new, and to seek solutions to the world's most consequential problems, requires that we not only reflect, but also champion our diverse society.

Harvard Library inspires collaboration, reflection, experimentation, and discovery connecting users to related disciplines and to University-wide teaching resources. The Library engages users through curated discovery, digital collections, reimagined physical space, and specialized research support. Today, Harvard Library's holdings range from traditional print collections to rapidly expanding access to digital resources. Harvard Library provides the University's faculty, students, and researchers-now and in the future-with exceptional experiences and comprehensive access to these materials.

Learn more about our contributions to the academic enterprise by visiting us at

<http://library.harvard.edu> and about the Harvard University community at <http://hr.harvard.edu/why-harvard>.

The Harvard Library is a proud member of the Association of College & Research Libraries (ACRL) Diversity Alliance.

Job Function
Library

Sub Unit

Location
USA - MA - Cambridge

Department
Open Scholarship and Research Data Services

Time Status
Full-time

Union
00 - Non Union, Exempt or Temporary

Pre-Employment Screening
Criminal, Education, Identity

Commitment to Equity, Diversity, Inclusion, and Belonging
Harvard University views equity, diversity, inclusion, and belonging as the pathway to achieving inclusive excellence and fostering a campus culture where everyone can thrive. We strive to create a community that draws upon the widest possible pool of talent to unify excellence and diversity while fully embracing individuals from varied backgrounds, cultures, races, identities, life experiences, perspectives, beliefs, and values.

EEO Statement
We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, gender identity, sexual orientation, pregnancy and pregnancy-related conditions, or any other characteristic protected by law.

Apply Here: <https://www.click2apply.net/2DjZEKte52qlylr7ofJjXw>

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