



NOTICE OF POSITION OPENING

DIRECTOR FOR DIVERSITY AND INCLUSION INITIATIVES

The University of Dayton (UD) invites applications and nominations for the position of Director for Diversity and Inclusion Initiatives.

Founded in 1850 by the Society of Mary (The Marianists), the University of Dayton stands as a leader in higher education and is ranked among the top Catholic universities in the nation and is the largest private university in Ohio with an enrollment of more than 10,000 graduate and undergraduate students, and 3,000 faculty and staff. Enhancing and strengthening diversity and inclusion is a strategic priority for the University.

In alignment with the University's mission, vision and strategic plan, this administrative officer will provide leadership and direction for the integration of the diversity and inclusion strategies throughout all levels of the organization. The Director will provide visible leadership that nurtures and sustains a campus climate that is supportive and welcoming, and promotes collaboration throughout the campus. Reporting to the Vice President for Human Resources, the Director will serve as a key member of the University's Inclusion and Diversity Institutional Steering Team and will work closely with all key internal governance and administrative bodies and throughout the wider external community on matters related to inclusion and diversity.

The Director for Diversity and Inclusion Initiatives will work within the Catholic and Marianist traditions to direct and coordinate the University's strategic diversity initiatives. S/he will work with the President, Provost, vice presidents, deans and other key administrators to develop, implement and assess strategies, activities and programs that are designed to increase faculty and staff diversity and inclusion. Intentional actions are expected that will enhance respect, understanding, and appreciation of race, gender, ethnicity, culture and sexual orientation.

The University of Dayton seeks a leader with these qualities:

- Demonstrated success in leading efforts to strengthen and enhance recruitment, retention, and professional development at all levels for diversity and inclusion initiatives
- Demonstrated results in achieving long-term outcomes related to campus (organization) climate and program initiative development
- Professional and personal commitment to inclusion and diversity
- Understanding of and commitment to the University's Catholic/Marianist character
- Solid track record of success in collaborating to advance organizational/institutional inclusion and diversity
- Knowledge of EEO/AA laws and a working knowledge of human resources processes

- Energetic and dynamic leadership that facilitates collaboration among multiple constituencies to ensure sustained action
- Experience in leading dynamic institutional initiatives in higher education, corporate or non-profit settings
- Experience in program development, consultation and training
- Evidence of exceptional written and oral communication to academic, professional and general audiences
- Ability to develop and sustain effective collaborations and relationship with internal and external groups
- Earned graduate degree preferred; Bachelor's degree required.

For more information, visit the search web site at <http://diversitysearch.udayton.edu>

Applications should include a cover letter addressing the applicant's interest in and qualifications for the position, a vitae or resume, and the names and contact information for three professional references. Please reference **Job #P7005**. Applications will be accepted until position is filled, with first consideration given to candidates who apply by February 27, 2007.

TO APPLY CONTACT:
Office of Human Resources
University of Dayton
300 College Park
Dayton, OH 45469-1614
937-229-2541
TDD 937-229-4473

Email (preferred) to employment@notes.udayton.edu (Word or Text format only)

The University of Dayton is strongly committed to increasing diversity. The University is an equal opportunity/affirmative action employer. W/M/D/V/DV are encouraged to apply.